***St. Stephens Fire Department***

“Dedicated to Superior Service”

***St. Stephens Fire Dept. is currently accepting applications for:***

**Full-Time Engineer/Firefighter: Starting Salary $42,000 - $45,000 with a 24/48 rotation work schedule.**

**Total base benefits and salary package value; $49,500 - $52,500 21 years or older at time of process**

**Full-Time Firefighter: Starting Salary $38,500 - $41,500 with a 24/48 rotation work schedule.**

**Total base benefits and salary package value; $46,000 - $49,000 18 years or older at time of process**

***Requirements for Full-time Engineer/Firefighter:***

Possession of a high school diploma or GED and, or an equivalent combination of education and experience

sufficient to successfully perform in the position

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sufficient to successfully perform in the position

* High School Diploma or G.E.D. equivalent
* 21 years or older at time of process
* Possession of NC class B License
* NC Firefighter certification
* NC EMT certification
* NIMS/ICS 100, 200, 700, 800
* NC TR General certification
* D/O Basic Pumps and EVD

***Recommended Certifications:***

* NC D/O Pumps and NC D/O Aerials
* FLSE level #1
* CPS technician

***Benefits:***

* Paid Employee Life, Health, Dental and Vision Insurance
* 401k Retirement plan (3% employer contribution match after eligibility)
* Uniforms Provided
* Paid Time Off (PTO) (sick/vacation) accrue every year and roll over; Automatic accrual increases
* Paid 12-hour holiday time (For specific holidays, if on duty)
* Possible merit increase based on certification accomplishments during performance evaluations.

***Hiring process includes:***

* Written application process completed and returned
* Acceptable driving record and criminal background check
* Pass a written general knowledge test and a hands-on skill test
* Interview process

**For more information or application visit the website at SSVFD4.org**

**Applications are to be turned into Deputy Chief Randolph, Assistant Chief Carbajal or Executive Assistant Bumgarner**

***\*\*\*Please submit your application with a background check, driving record, EMT certification and training transcripts. Copies of certificates for the required or recommended certifications will also be accepted\*\*\****

***APPLICATIONS AND CERTIFICATIONS ARE DUE BY DECEMBER 31, 2024 BY 5:00 PM.***